



Annual Report and Financial Statements GDST Academy Trust

For the year ended 31 August 2020

Company No: 06000347 (England and Wales)

Charitable Company limited by guarantee exempt from registration

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TRUSTEES' REPORT

REFERENCE AND ADMINISTRATIVE DETAILS

Board of Trustees (Academy Trust Board)	Position
Cheryl Giovannoni (Accounting Officer)	Trustee
Kathy Anstey	Trustee
Judith Simons	Trustee
Jonathan Davis	* Trustee
Kieran Smith (appointed 23 January 2020)	Trustee
Alison Taylor	* Trustee
Gary Stewart	* Trustee
Anne Hockaday (appointed 14 October 2020)	Trustee
Hilary Ann Ewing (appointed 14 November 2019)	Chair of Trustees

* denotes member of the ATB Finance, Audit and Risk Committee

Academy Principals

Mrs R Mahony	Birkenhead High School Academy
Mrs J Taylor	The Belvedere Academy

Company Number 06000347

Registered Office: 10 Bressenden Place
 London
 SW1E 5DH

Auditors: Grant Thornton UK LLP
 Chartered Accountants, Registered Auditors
 30 Finsbury Square
 London
 EC2A 1AG

Bankers: National Westminster Bank
 1st Floor
 440 Strand
 London
 WC2R 0QS

Solicitors: Withers LLP
 20 Old Bailey
 London
 EC4M 7AN

TRUSTEES' REPORT

The trustees of the GDST Academy Trust ('the Academy Trust'), who are also directors of the Academy Trust for the purposes of the Companies Act, present their statutory report and the audited financial statements for the year ended 31 August 2020. The Trustees' Report serves as both a trustees' report, and a directors' report under company law. Details of the trustees who served throughout the year except as noted are included in the Reference and Administrative Details on page 3.

The financial statements have been prepared in accordance with the accounting policies on pages 36 to 42 of the attached financial statements and comply with the charitable company's memorandum and articles of association, the Companies Act 2006 and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)). The report has been prepared in accordance with the Charities Act 2011.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy Trust is a company limited by guarantee (No. 06000347) and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The trustees of GDST Academy Trust are also the directors of the charitable company for the purposes of company law. Membership of the Academy Trust comprises the following:

- The Girls' Day School Trust (the initial subscriber and principal sponsor)
- The holders of the offices of Chairman and Deputy Chairman of the Girls' Day School Trust *ex officio*

The Secretary of State for Education (DfE) has the right to appoint one person to the membership of the Academy Trust. This right has not yet been exercised.

The members may unanimously agree to appoint such additional members as they think fit.

Principal Activities

The Academy Trust operates two academies for girls, namely The Belvedere Academy ("Belvedere") in Liverpool and Birkenhead High School Academy ("Birkenhead" or "BHSA") on the Wirral to:

- Advance the education of girls for the public benefit; and
- to promote for the benefit of the public/social welfare the provision of facilities for recreation or other leisure time occupation.

TRUSTEES' REPORT

Members' liability

Each member of the Academy Trust undertakes to contribute such amount as may be required (not exceeding £10) to the Academy Trust's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member for the payment of the Academy Trust's debts and liabilities contracted before he or she ceases to be a member.

Trustees

The Academy Trust has provision for the following trustees (governors):

- The Girls' Day School Trust (initial subscriber and principal sponsor) may appoint up to ten sponsor trustees;
- The Chair of each academy's Local Governing Body, provided that the number does not exceed three.

All trustees receive induction training and are supplied with copies of policies, procedures, minutes, budgets, plans and other documents that they will require to undertake their role as trustee. Ongoing training is delivered on an ad hoc basis. During the period, the trustees held 4 meetings.

Potential new trustees are identified by the board, ensuring that the skills and experience of new trustees are complementary to those of existing board members.

Trustees receive no remuneration or benefits in respect of their duties as trustees but are reimbursed for expenses incurred in carrying out their duties. The amount of expenses reimbursed to trustees in the year was nil (2019: nil) (refer to Note 9 to the financial statements).

In accordance with normal commercial practice, the Academy Trust purchases insurance to protect trustees from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The cost of this insurance is included in the total insurance cost, details of which are shown in note 10 to the financial statements.

Under the terms of the Academy Trust's Memorandum, the Academy Trust may enter into a contract for the supply of goods or services with the Girls' Day School Trust or any of its subsidiaries at any time when a trustee is a member or employee of the Girls' Day School Trust or such trading subsidiary. Goods or services acquired under such a contract must actually be required by the Academy Trust, the level of remuneration must be reasonable in relation to the value of the goods or services and no trustee (or connected person) shall have a pecuniary interest which conflicts with the Academy Trust's interests. The Academy Trust has entered into an agreement with the Girls' Day School Trust to provide particular services on this basis (described in note 25 to the financial statements).

TRUSTEES' REPORT

Organisational structure

The organisational structure consists of three levels: the Academy Trust Board (the trustees); in addition, each academy within the Trust will have a Local Governing Body and a Senior Leadership Team.

The Academy Trust Board (the ATB) is responsible for the overall strategic direction of each academy and for those statutory duties which may not be delegated to sub-committees. The principal roles of the ATB are:

- to set the Trust's strategy;
- to monitor each academy's performance against key performance indicators;
- to maintain the financial stability of the Trust;
- to review the Trust's policies and procedures that provide internal control and mitigate risk.

The Local Governing Bodies (LGBs) are committees of the Academy Trust Board (ATB). Legal responsibility for the Academy Trust lies with the ATB but the ATB relies on advice and support from the LGBs. The key purposes of the LGBs are:

- to monitor the academy's financial and academic performance;
- to develop strategic policies which reflect the academy's vision and ethos;
- to promote the academy and foster links with the local community.

The Senior Leadership Team (SLT) of each academy will typically include the Principal, Vice Principals, Assistant Vice Principals, the Finance Director, and Administration Manager. The SLT control the academy at an executive level implementing the policies approved by the Academy Trust Board.

The salaries of the Principals are determined by the ATB. The Principals are responsible for the appointment of staff and their salary grading. For those members of SLT on the teachers' pay scale, salaries and other allowances are increased in accordance with the annual percentage increase agreed for teachers in the maintained sector by the Secretary of State for Education. For SLT members on the support staff pay scale, the rates of pay which will apply are those generally prevailing for comparable employment in the public sector and are increased in line with increases agreed by the appropriate national negotiating bodies in those sectors.

Trade Unions Facility Time Relevant Union Officials

Number of employees who were relevant union officials during the year	Full-time equivalent employee number
2	2

TRUSTEES' REPORT

Trade Unions Facility Time (continued)

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	1
1%-50%	1
51%-99%	0
100%	0

Percentage of pay bill spent on facility time

Total cost of facility time (£'000)	1
Total pay bill (£'000)	9,925
% of total pay bill spent on facility time, calculated as: (total cost of facility time / total pay bill) X 100	0%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	100%
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Connected Organisations

The Academy Trust works closely with its principal sponsor, the Girls' Day School Trust, its co-sponsor of the Belvedere Academy, the HSBC Education Trust, the DfE, the Education and Skills Funding Agency, the Local Education Authorities and other local organisations. Girls' Day School Trust provide certain service including IT and payroll under service agreements.

OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT

The principal objective of the Academy Trust is to advance education for the public benefit, by establishing, maintaining, operating and developing schools, including but not limited to academies, offering a broad curriculum with a strong emphasis on the specialisms specified in the relevant Funding Agreements. In setting the Trust's objectives and planning its activities, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

The catchment area for the Belvedere Academy is Merseyside and the surrounding areas, whilst that for the Birkenhead High School Academy is the Wirral and the surrounding areas. Each academy's admissions policy is included in its Funding Agreement and applications for places at the academies are made in accordance with the relevant local authority's co-ordinated admission arrangements.

TRUSTEES' REPORT

The Academy Trust aims to work with others to create a healthy, safe environment within which all of its pupils can enjoy learning, make progress and achieve high standards. Each pupil is encouraged to participate fully and make a positive contribution to their academy and the wider community and ultimately become successful, motivated, well-adjusted adults who achieve economic well-being.

In addition, the Academy Trust promotes the provision of its facilities for recreation, sports and other leisure time occupation for the benefit of the public/social welfare in the local community.

STRATEGIC REPORT

PROMOTING THE SUCCESS OF THE ACADEMY TRUST

New legislation has been introduced to help users of the financial statements better understand how Trustees have discharged their duty to promote the success of the Academy Trust, while having regard to the matters set out in section 172(1)(a) of the CA2006 (s172 factors).

Long-term decision making

The Academy Trust has a long-term focus and is a responsible provider of state-funded education for pupils of all abilities. As part of its decision making the ATB considers the likely consequences of any decision in the long-term for all significant matters discussed. The ATB regularly discusses strategic issues and considers the impact on the long-term of the Academy Trust.

Employees

The people employed by the Academy Trust are critical to the success of the academies overall and engagement with staff continues to be a focus with annual employee surveys performed and acted upon. Employees can access high quality training courses provided by GDST.

Business relationships

Maintaining good relationships with suppliers remains critical to the Academy Trust's own performance and reputation. Performance of key suppliers is monitored. Robust processes are in place to ensure settlement of invoices occurs within terms in place.

Other stakeholders

The Trustees have also identified pupils, parents and the community as key stakeholders. The Academy Trust aims to work with others to create a healthy, safe environment within which all of its pupils can enjoy learning, make progress and achieve high standards. Each pupil is encouraged to participate fully and make a positive contribution to their academy and the wider community and ultimately become successful, motivated, well-adjusted adults who achieve economic well-being.

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In addition, the Academy Trust promotes the provision of its facilities for recreation, sports and other leisure time occupation for the benefit of the public/social welfare in the local community.

ACHIEVEMENTS AND PERFORMANCE

The following paragraphs present a review of the significant activities undertaken by the Academy Trust during the year to further its charitable purposes for public benefit.

Key performance indicators

Pupil Numbers

Demand for entry to both academies continues to be strong, with applications far exceeding the available number of places in the Junior School and the Senior Schools at Year 7. Pupil numbers in the Sixth Form are a key performance indicator of the Academy Trust. Belvedere continues to sustain close to capacity numbers whilst Birkenhead High School Academy (BHSA) faces increasing competition from other local providers and Sixth Form retention and recruitment remains an area of particular focus with numbers increasing in both academies in September 2020 (Belvedere increase of 8, BHSA increase of 17).

Pupil numbers at BHSA currently stand at 388 in Juniors, 622 in Seniors and 159 in the Sixth Form, making a total of 1169 (September 2019: 1130). The junior school Pupil Admission Number (PAN) is 56, whilst the senior school PAN increased by 27 to 135 in September 2018.

Belvedere is heavily over-subscribed; the academy is at capacity with pupil numbers standing currently at 989. The local authority funded an expansion to the current site enabling the PAN to increase by 25 to 155 from September 2019. The Sixth Form continues to be a popular option with over 80% of Belvedere girls choosing to stay on after GCSEs. The Sixth Form currently stands at 290, with 37 girls being recruited from external schools in Year 12 this year.

Academic results

The academic results of the academies is also a key performance indicator. Results monitored include Progress 8, Attainment 8 and Key stage 1 and 2 measures and are discussed below.

GCSE and A-Level examinations were cancelled this year due to the disruptive impact of COVID-19.

Students were awarded Centre Assessed Grades which were determined by schools, based on previous assessments and coursework completed by the students. These results will not be formally published.

National tests usually sat annually by primary school aged children were also cancelled.

TRUSTEES' REPORT

Academic results (continued)

Academic results are a key performance indicator and results demonstrate the Academy Trust exceeds National averages in many areas. Results from the previous academic year are shown below.

Key Stage 4	18/19	18/19	18/19
	Birkenhead	Belvedere	National (#)
Progress 8	+0.28	+0.22	-0.03
Attainment 8	47.48 points	61 points	49.3 points
% of students gaining Grade C/4 or above in English & Maths	62.6%	87.0%	63.7%
% of students gaining Grade 5 or above in English & Maths	28.0%	69.5%	43.9%

Key Stage 5	18/19	18/19	18/19
	Birkenhead	Belvedere	National (#)
Grades at A*/A	18.5%	23.6%	25.5%
Grades at A*-B	41.1%	50.7%	52.0%
Overall Pass Rate at A level	98.1%	98.8%	98.0%

(#) National Girls' figure

2018/19 was a successful year for pupils at Birkenhead Junior School, with BHSA students continuing to show an overall improving picture in the new external standards (2016).

Early Years Attainment	18/19	17/18
Good Level of Development	77%	82%

A Good Level of Development is achieved at the end of Foundation 2 when pupils achieve at least the 'expected' level in all prime areas plus all numeracy and literacy areas.

TRUSTEES' REPORT

Academic results (continued)

Key Stage 1 Attainment	18/19
Phonics Screening Check Year 1	89%
Working at or beyond the national standard in	
Reading	82%
Writing	59%
Maths	71%
Key Stage 2 Attainment and Progress	18/19
Reading - % at and beyond national standard	77%
Reading - Progress score	-4.0
Writing - % at and beyond national standard	80%
Writing – Progress score	-3.5%
Grammar, Punctuation & Spelling - % at and beyond national standard	86%
Maths - % at and beyond national standard	82%
Maths - Progress score	-2.8

COVID-19 virus

The ATB have closely monitored the operation of the academies since the beginning of the first lockdown and a significant amount of support has been provided from GDST Health & Safety professionals. An extraordinary ATB meeting was held in May 2020 and COVID audits were conducted on behalf of the ATB in October 2020 to ensure each school was operating safely.

Both academies remained open to children of keyworkers and vulnerable pupils throughout the initial lockdown period with BHSA maintaining high numbers in attendance throughout. This period was challenging, with many students and staff experiencing feelings of isolation. Pastoral care continued to be provided to students with regular check in calls and students struggling with the loss of routine were invited to attend school for support. The Senior Leadership Teams maintained regular contact with staff and encouraged those needing support to attend school, particularly those who lived alone. Virus control measures such as enhanced cleaning and social distancing rules were implemented to mitigate the spread of the virus, albeit at a cost. Some financial support has been sought for these exceptional costs from the government support packages available. Teachers and support staff attended school on a rota basis to supervise pupils and a remote learning programme was launched which evolved as lockdown lengthened. The academies were able to loan school devices such as Chromebooks to students who did not have access to appropriate technology at home. This enabled all pupils to engage with remote learning and to maintain a connection with their teachers and fellow pupils through live lessons and assemblies.

TRUSTEES' REPORT

In June 2020, the academies welcomed back certain year groups after undergoing robust risk assessment procedures with the help of the Sponsor to ensure premises were safe to reopen. Significant costs were incurred to enable the academies to reopen safely and in line with government guidance. Additional cleaning costs were also incurred however increased costs were offset somewhat by savings made elsewhere.

Fundraising activities were impacted due to COVID-19, in particular, lettings ceased from March 2020 causing a significant decrease in income. The catering revenue stream also suffered with less pupils attending school although the Trust was able to furlough some roles in these areas allowing cost savings. Associated costs in generating these income streams reduced mitigating the impact of the lost income. The majority of funding is provided by the government in the form of revenue grants determined by pupil numbers. The General Annual Grant alone provides 82% of revenue funding. This funding has remained in place throughout the epidemic.

Academy events including the annual Belvedere school production were cancelled due to travel restrictions caused by COVID 19 and several overseas school trips to destinations including New York and Paris were also cancelled.

Both academies reopened to all year groups in September 2020 creating year group bubbles to reduce the spread of the virus should an outbreak occur. Robust risk assessments are in place and maintained on a regular basis, as the situation evolves and guidance changes. Some returning students and staff have experienced anxiety due to the lockdown period and the Pastoral teams are working hard to support people to adapt to the current situation. Additional support staff have been recruited to strengthen the Pastoral teams. Staff wellbeing continues to be a key focus, staff are encouraged to voice their worries with several different channels established to ensure this is possible. Some staff have accessed the GDST Employee Assistance Programme which provides independent, confidential advice. The Academy Trust is ready to revert to a remote learning model should schools close again and has trialled this on occasions where whole year groups have self-isolated.

Whilst COVID has a financial impact on the Academy Trust through loss in trading income and additional costs incurred in attempting to control the virus, the Academy Trust has sufficient free reserves to absorb this. The trustees consider the current reserves policy to be appropriate though will review this regularly.

The Academy Trust holds assets in a defined benefit Local Government Pension Fund. The scheme assets are measured at fair value and include Property. There is a risk that COVID may cause a decline in property values which would adversely affect the value of assets held by the fund therefore potentially increasing the pension liability.

Highlights of the year

BHSA

Our key message of challenge, opportunity and partnership was stronger than ever throughout the national lockdown from March 2020 onwards, with our whole school

TRUSTEES' REPORT

community brought together in a virtual world with our weekly assemblies for girls and their families and also our fast tracked move to Guided Home Learning. The GDST wide initiatives during lockdown, such as Limitless Learning, the GDST Virtual Song Contest and The Inspiring Change Makers Conference brought both BHSA and the wider GDST family together. We were actively involved and as girls were at home, whole families benefitted from the strength and power of the GDST network.

The Powerful Women Project facilitated by our Head Girls Team linked alumnae, local businesses and universities to provide inspiring careers events. We were thrilled to have Louisa Blake announced as the GDST Alumna of the Year 2020.

We continue our focus as a reading school and have strong links with a local independent bookshop which secures us world renowned author visits for free to school, Eion Colfe visited the Academy in November and our most recent visit before the lockdown was Dermot O' Leary.

Belvedere

Though it has been a year of challenge, the pupils and staff of the academy have remained resilient and embraced the new way of learning and collaborating during lockdown. Pupils have participated in several GDST initiatives during the pandemic.

Prior to lockdown the annual Prizegiving and Carol Concerts were held at the Metropolitan Cathedral in Liverpool with music provided by the academy Chamber Choir and Orchestra.

The academy was pleased to secure capital improvement funds of over £300k from ESFA to replace the aging and failing heating system, some parts of which were over 20 years old. This was a significant project and the works commenced over the summer and have made a significant difference to date.

Work was completed on the new modular build subsequent to year end, this was funded by Liverpool City Council as a result of a shortage of pupil spaces in the Liverpool area.

FINANCIAL REVIEW

The financial position of the Academy Trust is detailed in the following pages.

Most of the Academy Trust's income is obtained from the Education and Skills Funding Agency in the form of recurrent and capital grants, the use of which is restricted to particular purposes. The grants received during the period and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

Capital grants and donations received from the Education and Skills Funding Agency, Liverpool Local Authority and sponsors during the year amounted to £2,046,691 (2019: £2,670,865), inclusive of a grant to fund building works. In accordance with the Charities Statement of Recommended Practice (FRS 102), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance

TRUSTEES' REPORT

is reduced by annual depreciation over the expected useful life of the assets concerned. The depreciation charge for the year on these assets was £812,181 (2019: £804,613).

Recurrent grants of £10,972,921 (2019: £10,233,660) were received from the Education and Skills Funding Agency, Local Authorities and other Government bodies. Expenditure covered by these grants amounted to £11,352,578 (2019: £10,978,931). Such grants and expenditure are shown in the restricted general fund in the Statement of Financial Activities. The primary cost incurred were direct staff costs of £8,107,635 (2019: £7,709,817) which enabled the Academy Trust in delivering an outstanding education to all pupils.

Unrestricted income and expenditure in the period amounted to £635,199 (2019: £1,038,368) and £715,772 (2019: £807,400) respectively.

The in-year surplus (excluding the pension reserve movement) amounted to £54,410 (2019: deficit of £27,279). The Academy Trust was able to access exceptional government funding to cover operational costs and losses in income due to COVID-19.

Free Reserves (total of restricted general funds (excluding the defined benefit pension liability) and unrestricted general funds) at the end of the period amounted to £774,922 (2019: £720,512).

At 31 August 2020 the net book value of fixed assets was £33,356,196 (2019: £32,365,327) and movements in fixed assets are shown in Note 11 to the financial statements. The cost of fixed asset additions in the year amounted to £1,997,436 (2019: £2,619,870).

At 31 August 2020, the defined benefit pension liability was £4,446,000 (2019: £3,889,000). Movements are shown in Note 24 to the financial statements. The actuarial loss on the pension scheme in the year amounted to £142,000 (2019: £1,305,000).

Reserves policy

The Academy Trust Board reviews the level of reserves annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of the reserves. It is the trustees' policy to maintain a minimum level of reserves of £500,000 and to build up free reserves which can be used for future education purposes in line with each academy's development plan. The trustees will ensure that the reserves policy continues to conform to the requirements laid down in the Academies' Financial Handbook produced by the DfE.

The total funds held at 31 August 2020 was £30,201,447 (2019: £29,483,913). Restricted funds amounted to £29,426,525 (2019: £28,763,402).

Having taken account of the risks to which the Trust is exposed, including the impact of COVID-19, the trustees consider the current level of free reserves £774,922 (2019: £720,514) to be appropriate considering the majority of income received is in recurring government funding received on a monthly basis.

TRUSTEES' REPORT

As both academies are on census based pupil number funding, the Academy Trust is not subject to any limit on the amount of General Annual Grant that may be carried forward, thus allowing the trustees to ensure that adequate reserves may be built up.

The Restricted Fixed Asset Fund may only be realised by disposing of tangible fixed assets. The balance at 31 August 2020 was £33,872,525.

In accordance with FRS 102, it is necessary to charge projected pension scheme deficits to the Restricted General Fund for those pension schemes where the assets and liabilities of the scheme can be separately identified. This has resulted in a reduction in restricted reserves of £4,446,000. The deficit position of the pension scheme would generally result in a cash flow effect for the academy trust in the form of an increase or decrease in employers' pension contributions over a period of years. It should be noted that this is an accounting estimate of a long-term liability which has not crystallised and has no immediate impact on the Academy Trust's liquidity.

Investment Policy

The trustees have authorised the use of short term deposit accounts and notice deposit accounts in respect of cash held which is surplus to immediate requirements.

Principal Risks and Uncertainties

The trustees are responsible for the management of the risks to which the Academy Trust is exposed. The ATB Finance, Audit and Risk committee reviews the Academy Trust's risk management policies and procedures. Trustees are assisted in this task by the Local Governing Bodies, the Senior Management Teams of the academies and the specialist Health and Safety and Human Resource advisors at the Girls' Day School Trust (the main sponsor).

The Trust's risk management procedures have been reviewed during the year and the trustees are satisfied that the major risks identified have been considered by the trustees and processes have been established to manage those risks where necessary. As a result of their risk assessment, the trustees consider that the key risks facing the Trust continue to be:

- Long term funding from ESFA not sufficient to support the required Academies offer. The Academies produce three-year budgets which are reviewed in detail by the ATB. Changes in funding are likely to be publicised well in advance and be accompanied by transitional arrangements. The Academy Trust is able to allocate financial resources to the areas of greatest need.
- Academies' Sixth Forms undersubscribed in the long term – impacting on results and finances. Retention of pupils is a key focus for the Academies as well as recruiting externally. Open events are held and regular curriculum reviews take place to ensure the offer remains attractive. Investment in Sixth Form facilities occurs when funds allow.
- The Academy Trust may have pension scheme commitments that it is unable to meet. The Academy Trust is able to meet its known annual deficit contribution commitments for the foreseeable future.
- Disruption to teaching and learning as a result of COVID-19, pressure on finances due to extra costs incurred as a result of COVID-19. The Academies have a remote learning plan in place to revert to should significant disruption occur. Investment in

TRUSTEES' REPORT

devices such as Chromebooks has been made to ensure all pupils have remote access to learning. The Academies produce management accounts which can be used to monitor spending and enable reallocation of financial resources as required.

- Insufficient cash held to pay suppliers and staff wages. Forward financial planning of cash flow and liquidity risk management includes maintaining sufficient cash and interest bearing deposits held in flexible accounts.

The strategies employed to manage these risks include the regular review of long term financial forecasts and actuarial valuations of the pension schemes allowing adequate time for appropriate action to be taken.

Going Concern

After making appropriate enquiries, the ATB has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future, being a period of not less than 12 months from the date of approval of these financial statements.

Three year forecasts to 2022/23 have been prepared by each Academy and approved by the ATB following scrutiny by the Finance, Audit and Risk Committee. Sensitivity analysis focusing on the level of income has been performed to demonstrate different financial scenarios should the amount of funding change. Results indicate that even in a worst-case scenario, in the event there is no uplift in GAG funding, the Academy Trust has sufficient resources and reserves to continue for at least 12 months from the date of approval of the financial statements. Despite the impact of COVID-19 on the general economy, 82% of the Academy Trust's income is provided in the form of fixed government funding which is allocated six months ahead of each academic year. This allows management to divert resources to other areas and review costs should funding decrease. As such, the Academy Trust can reliably forecast its future financial position.

Suppliers

Maintaining good relationships with suppliers remains critical to the Academy Trust's own performance. Robust processes are in place to ensure settlement of invoices occurs within terms in place. Throughout lockdown we have co-operated with suppliers to secure the future supply chain.

Fundraising

The Academy Trust held some small fundraising events during the year including non-uniform days and cake sales. The Academy Trust does not work with professional fundraisers or companies who carry out fundraising on its behalf. All fundraising undertaken during the year was monitored by the Trustees. During the year no complaints or issues have arisen as a result of the fundraising events.

Fundraising activities were impacted due to COVID-19, in particular, lettings ceased from March 2020 causing a significant decrease in income. The catering revenue stream also suffered with less pupils attending school although the Trust was able to furlough some roles in these areas allowing cost savings. Associated costs in generating these income streams reduced mitigating the impact of the lost income.

TRUSTEES' REPORT**Streamlined Energy and Carbon Reporting**

UK Greenhouse gas emissions and energy use data for the period 1 September 2019 to 31 August 2020	
Energy consumption used to calculate emissions (kWh)	3,696,942
Energy consumption break down (kWh) • gas, • electricity	2,883,208 813,734
Scope 1 emissions in metric tonnes CO ₂ e Gas consumption Owned transport – mini-buses Total scope 1	530.14 1.81 520.22
Scope 2 emissions in metric tonnes CO ₂ e Purchased electricity	189.71
Scope 3 emissions in metric tonnes CO ₂ e Business travel in employee owned vehicles	0.00
Total gross emissions in metric tonnes CO ₂ e	721.66
Intensity ratio Tonnes CO ₂ e per pupil	0.33

Quantification and Reporting Methodology:-

• We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2020 UK Government's Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO₂e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

We have installed smart meters across all sites and replaced the ageing heating system at one of the academies with a more efficient system.

TRUSTEES' REPORT

PLANS FOR FUTURE PERIODS

Following a detailed and extensive review of the academies' cost bases and potential additional areas for income generation, the 2020/21 budgets have been approved by the trustees at an in year surplus of £11,000 for BHSA and for Belvedere, a surplus of £134,000.

The main overall objective for both academies is to maintain their OFSTED outstanding ratings and in order to achieve this, the key priorities for future periods have been identified as follows:

Birkenhead High School Academy

- to provide consistently outstanding teaching across the academy
- to monitor progress throughout the school for all students but particularly for identified cohorts such as vulnerable groups and high achievers
- to achieve outstanding behaviour for learning via a review of the behaviour awards system and ongoing training for staff
- development of student leadership opportunities
- maintain financial and operational efficiency in the current difficult funding climate by exploring every initiative for additional income generation and cost reduction.

Belvedere Academy

- to continue developments in the areas of curriculum, assessment and teaching and learning
- to enhance staff development by ongoing review of staffing structures and the provision of appropriate training programmes
- the continued promotion of safeguarding and wellbeing for both students and staff
- the management and development of the academy's resources in terms of ensuring financial stability, making the most effective use of the school estate and formulation of a long term ICT strategy.

TRUSTEES' REPORT

ENGAGEMENT WITH EMPLOYEES (INCLUDING DISABLED PERSONS)

Employees have been consulted on issues of concern to them by means of regular communication and staff meetings and have been kept informed on specific matters directly by management. An annual employee survey is undertaken to capture feedback from staff in all roles, the results are reported to the ATB and each academy forms an action plan based on the staff voice.

The Academy Trust has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Equal Opportunities Policy
- Health & Safety Policy

The trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy Trust aims to establish equal opportunities in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

In accordance with the Academy Trust's Equal Opportunities Policy, the Academy Trust has long established fair employment practices in the recruitment, selection, retention and training of disabled staff.

POST BALANCE SHEET EVENT

Work on the new building at the Belvedere Academy was completed subsequent to year end. The building was handed over to the Academy Trust by Liverpool City Council on 26 October 2020 and has been accepted subject to finalisation of terms.

England entered into a second national lockdown on 5th November 2020 for an initial period of one month due to the COVID-19 virus. The Academies remained open and fully operational during this time.

TRUSTEES' REPORT

AUDITORS

Statement as to disclosure of information to Auditors

The trustees confirm that so far as they are aware, there is no relevant audit information of which the Academy Trust's auditors are unaware. They have taken all steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the Academy Trust's auditors are aware of that information.

The report of the Trustees, incorporating a strategic report, was approved by the Trustees on 8 December 2020 and signed on their behalf by:



Jonathan Davis
Trustee

TRUSTEES' REPORT

GOVERNANCE STATEMENT

Scope of Responsibility

The trustees acknowledge that they have overall responsibility for ensuring that the Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The trustees have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Academy Trust Board ("ATB") has delegated the day-to-day responsibility to the Principals and Accounting Officer for ensuring financial controls conform with the requirements of both propriety and good financial management and are in accordance with the requirements and responsibilities assigned to it in the funding agreements between the Academy Trust and the Secretary of State for Education. They are also responsible for reporting any material weaknesses or breakdowns in internal control to the ATB.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Academy Trust Board has formally met four times during the year and the Finance, Audit and Risk Committee has met five times. Attendance during the year at meetings was as follows:

Academy Trust Board Trustee	Meetings attended	Out of a possible
Kathy Anstey	3	4
Jonathan Davis	4	4
Hilary Ann Ewing (appointed 14 November 2019)	4	4
Cheryl Giovannoni (Accounting Officer)	4	4
Judith Simons	4	4
Kieran Sullivan (appointed 23 January 2020)	3	3
Gary Stewart	2	4
Alison Taylor	3	4

ATB Finance, Audit and Risk Committee Member	Meetings attended	Out of a possible
Jonathan Davis	4	4
Gary Stewart	4	4
Alison Taylor	3	4

The Academies Financial Handbook 2019/20 recommends Trustees meet formally six times a year. The Trustees of the Academy Trust met four times and consider this sufficient given the Finance, Audit and Risk committee also met four times during the year and have

TRUSTEES' REPORT

members in common with the Trustee Board which allows an appropriate level of oversight at Board level throughout the year.

Two governance reviews have recently been carried out. The first review, finalised in late 2019, was entirely focused on the GDST Academy Trust and delivered a number of recommendations, including about the composition of the board and the content and structure of meetings. Adjustments were made to the governance arrangements in light of the findings identified by the external consultant engaged to perform this piece of work. In early 2020 a separate review was carried out in relation to governance at the GDST as part of the Trust's internal audit plan for that year. Although findings were predominantly made in the context of the governance framework for the Trust's fee-charging schools, it was highlighted that there should be a greater degree of information exchanged between the wider GDST and the Academy Trust – to ensure that examples of best practice in the running of schools was shared across the two environments.

Review of Value for Money

The Accounting Officer has responsibility for ensuring that the academies deliver good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academies' use of their resources has provided good value for money during each academic year and reports to the Academy Trust Board where value for money can be improved, including the use of benchmarking data where appropriate.

In the current funding climate it is essential that both academies continually review their cost bases and potential areas for additional income generation. This exercise enabled both academies to set prudent budgets for the 2020/21 financial year and the key strategies used to achieve this included:-

- Re-structuring of the senior leadership teams.
- Re-structuring of support staff roles and responsibilities.
- Review of the curriculum offer, particularly at Sixth Form, to improve retention and recruitment and to reduce teaching staff requirements.
- Reducing teachers' non-contact time.
- Resume facilities hire as soon as government guidelines allow.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal controls is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised and to manage them efficiently, effectively and economically. The system of internal controls has been in place in

TRUSTEES' REPORT

the Academy Trust for the year ended 31 August 2020 and up to the date of the approval of the annual report and financial statements.

Capacity to Handle Risk

The trustees have reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The trustees are of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks and that this system has been in place for the year ended 31 August 2020 and up to the date of the approval of the annual report and financial statements. This process is reviewed regularly by the trustees.

Risk registers are maintained at both Academy Trust level and at individual academy level. Academy risk registers are reviewed on a termly basis by the LGBs and the ATB. The Academy Trust risk register is reviewed annually by the ATB.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the trustees;
- regular reviews by the trustees and the LGBs of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets and key performance indicators to measure financial and other performance;
- clearly defined purchasing (revenue purchase or capital investment) guidelines;
- detailed terms of reference for all committees;
- formal agendas for the ATB, ATB Finance, Audit & Risk Committee and LGB meetings (the minutes of the LGB meetings are reviewed by the ATB);
- delegation of authority and segregation of duties;
- formal written policies;
- policies and procedures required by law to protect the vulnerable;
- identification and management of risks.

The ATB Finance, Audit and Risk Sub-Committee is responsible for reviewing the Academy Trust's risk management policies and procedures, including those relating to internal financial controls and the internal audit work planned to address those risks. The Academy Trust has appointed the internal auditor of the Girls' Day School Trust to carry out a programme of internal checks and the Sub-Committee directs the work of the internal auditor to those areas of greatest risk. On an annual basis, the internal auditor reports to the ATB (through the Finance, Audit and Risk Sub-Committee) on the operation of the systems of control and on the discharge of the ATB's financial responsibilities. The internal audit carried out in the year ended 31 August 2020 did not identify any material control issues.

TRUSTEES' REPORT

Review of Effectiveness

The Academy Trust consists of two academies. The values and aspirations for the academies are wholly aligned with those for the rest of the GDST network of schools. The Accounting Officer, who is also Chief Executive Officer of the GDST, takes senior executive responsibility for the academies, including line management of the respective principals.

The Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

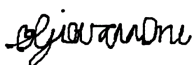
- the work of the ATB Finance, Audit and Risk Sub-Committee and internal audit function;
- the work of the external auditor;
- the financial management and governance self- assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the ATB Finance, Audit and Risk Committee and a plan to address any weaknesses and ensure continuous improvement of the systems is in place.

Approved by order of the trustees on 8 December 2020 and signed on their behalf by:



Jonathan Davis
Trustee



Cheryl Giovannoni
Accounting Officer

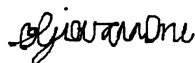
TRUSTEES' REPORT

STATEMENT of REGULARITY, PROPRIETY and COMPLIANCE

As Accounting Officer of GDST Academy Trust, I have considered my responsibility to notify the Academy Trust Board and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreements in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies' Financial Handbook 2019.

I confirm that I and the Academy Trust Board are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreements and the Academies' Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Academy Trust Board and the ESFA.



Cheryl Giovannoni
Accounting Officer

Date: 8/12/2020

TRUSTEES' REPORT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of GDST Academy Trust for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the Academies Accounts Direction published by the Educations & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

TRUSTEES' REPORT**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 8 December 2020 and signed on their behalf by:



Jonathan Davis
Trustee



Independent auditor's report to the members of GDST Academy Trust

Opinion

We have audited the financial statements of GDST Academy Trust for the year ended 31st August 2020, which comprise the Statement of Financial Activities including the income and expenditure account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102; The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2019 to 2020

Basis for opinion

We have been appointed as auditor under the Companies Act 2006 and report in accordance with regulations made under that Act. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The impact of macroeconomic uncertainties on our audit

Our audit of the financial statements requires us to obtain an understanding of all relevant uncertainties, including those arising as a consequence of the effects of macro-economic uncertainties such as Covid-19 and Brexit. All audits assess and challenge the reasonableness of estimates made by the directors and the related disclosures and the appropriateness of the going concern basis of preparation of the financial statements. All of these depend on assessments of the future economic environment and the company's future prospects and performance.

Covid-19 and Brexit are amongst the most significant economic events currently faced by the UK, and at the date of this report their effects are subject to unprecedented levels of uncertainty, with the full range of possible outcomes and their impacts unknown. We applied a standardised firm-wide approach in response to these uncertainties when assessing the company's future prospects and performance. However, no audit should be expected to predict the unknowable factors or all possible future implications for a company associated with these particular events.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.



Independent auditor's report to the members of GDST Academy Trust

In our evaluation of the trustees' conclusions, we considered the risks associated with the charitable company's business, including effects arising from macro-economic uncertainties such as Covid-19 and Brexit, and analysed how those risks might affect the charitable company's financial resources or ability to continue operations over the period of at least twelve months from the date when the financial statements are authorised for issue. In accordance with the above, we have nothing to report in these respects. However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the charitable company will continue in operation.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report including Reference and Administrative details, the Trustees' Report, the Governance Statement, the Statement on regularity, propriety and compliance and the Statement of trustees' responsibilities, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Director's Report, prepared for the purposes of company law, included in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report included in the Trustees' Annual Report have been prepared in accordance with applicable legal requirements.

Matter on which we are required to report under the Companies Act 2006

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report included in the Trustees' Annual Report.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of the trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 26 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the



Independent auditor's report to the members of GDST Academy Trust

preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Grant Thornton UK LLP

Stephen Dean
Senior Statutory Auditor
for and on behalf of Grant Thornton UK LLP
Statutory Auditor, Chartered Accountants
London

8/12/2020



Independent reporting accountant's assurance report on Regularity to GDST Academy Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 6 October 2020 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by the GDST Academy Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

Respective responsibilities of GDST Academy Trust's Accounting Officer and the reporting accountant

The accounting officer is responsible, under the requirements of GDST Academy Trust's funding agreement with the Secretary of State for Education dated 5 September 2007 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- an assessment of the risk of material irregularity and impropriety across the Academy Trust's activities;
- evaluation of the processes and controls established and maintained in respect of regularity, propriety and compliance of the use of public funds through observation of the arrangements in place and enquiry of the Accounting Officer;
- consideration and corroboration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance; and
- limited testing on a sample basis of income and expenditure for the areas identified as high risk.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September to 31 August 2020 have not been



Independent reporting accountant's assurance report on Regularity to GDST Academy Trust and the Education and Skills Funding Agency

applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Use of our report

This report is made solely to GDST Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to GDST Academy Trust and the ESFA those matters we are required to state to them in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than GDST Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Grant Thornton UK LLP

Reporting Accountant

Grant Thornton UK LLP

Chartered Accountants

London

8/12/2020

GDST Academy Trust
Annual Report and Financial statements for the year ended 31 August 2020
Company number: 06000347 (England and Wales)

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STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	Unrestricted funds £'000	Restricted general funds £'000	Restricted fixed asset funds £'000	2020 Total £'000	2019 Total £'000
Income						
Donations and capital grants	2	38	-	1,719	1,757	2,638
Other trading activities	3	571	-	-	571	882
Investment income	4	5	-	-	5	5
Income from charitable activities						
Funding for the academies' educational operations	5	20	11,160	327	11,507	10,502
Total incoming resources		634	11,160	2,046	13,840	14,027
Expenditure on:						
Raising funds	6	715	-	-	716	807
Charitable activities:						
Academies' educational operations	7	-	11,440	826	12,266	11,868
Total		715	11,440	826	12,981	12,675
Net income/(expenditure)		(81)	(280)	1,220	859	1,352
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	24	-	(142)	-	(142)	(1,305)
Net movement in funds		(81)	(422)	1,220	717	47
Reconciliation of funds						
Total funds brought forward	15	2,251	(5,419)	32,652	29,484	29,437
Total funds carried forward		2,170	(5,841)	33,872	30,201	29,484

All of the Academy Trust's activities derived from continuing operations during the above two financial periods.

GDST Academy Trust
Annual Report and Financial statements for the year ended 31 August 2020
Company number: 06000347 (England and Wales)

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BALANCE SHEET AS AT 31 AUGUST 2020

	Note	2020 £'000	2020 £'000	2019 £'000	2019 £'000
Fixed assets					
Tangible assets	11		<u>33,536</u>		<u>32,365</u>
Current assets					
Stocks	12	-		2	
Debtors	13	677		611	
Cash at bank		<u>2,260</u>		<u>2,273</u>	
		2,937		2,886	
Liabilities					
Creditors: amounts falling due within one year	14	<u>(1,826)</u>		<u>(1,878)</u>	
Net current assets			<u>1,111</u>		<u>1,008</u>
Total assets less current liabilities			34,647		31,535
Defined benefit pension scheme liability	24		<u>(4,446)</u>		<u>(3,889)</u>
Total net assets			<u>30,201</u>		<u>29,484</u>
Funds of the Academy Trust					
Restricted funds:					
Fixed asset funds	15	33,872		32,652	
General funds	15	(1,395)		(1,530)	
Pension reserve	15	<u>(4,446)</u>		<u>(3,889)</u>	
Total restricted funds			28,031		27,233
Unrestricted funds:					
General funds	15	<u>2,170</u>		<u>2,251</u>	
Total unrestricted funds			<u>2,170</u>		<u>2,251</u>
Total funds			<u>30,201</u>		<u>29,484</u>

The financial statements were approved by the Trustees, and authorised for issue on 8 December 2020 and are signed on their behalf, by:


Jonathan Davis
Trustee

GDST Academy Trust
Annual Report and Financial statements for the year ended 31 August 2020

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STATEMENT OF CASH FLOWS

	Note	2020 £'000	2019 £'000
Cash flows from operating activities			
Net cash (used in) operating activities	19	(67)	(55)
Cash flows from investing activities	20	54	55
Change in cash and cash equivalents in the reporting period		<u>13</u>	<u>-</u>
Cash and cash equivalents at 1 September 2019		<u>2,273</u>	<u>2,273</u>
Cash and cash equivalents at 31 August 2020	21	<u>2,260</u>	<u>2,273</u>

The notes on pages 36 to 71 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

The Academy Trust is a company limited by guarantee (No. 06000347) incorporated in England and Wales and is an exempt charity. The registered office is 10 Bressenden Place, London, SW1E 5DH. The principal objective of the Academy Trust is to advance education for the public benefit, by establishing, maintaining, operating and developing schools, including but not limited to academies.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are presented in Sterling (£).

Going concern

After making appropriate enquiries, the ATB has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future, being a period of not less than 12 months from the date of approval of these financial statements.

Three year forecasts to 2022/23 have been prepared by each Academy and approved by the ATB following scrutiny by the Finance, Audit and Risk Committee. Sensitivity analysis focusing on the level of income has been performed to demonstrate different financial scenarios should the amount of funding change. Results indicate that even in a worst-case scenario, in the event there is no uplift in GAG funding, the Academy Trust has sufficient resources and reserves to continue for at least 12 months from the date of approval of the financial statements. Despite the impact of COVID-19 on the general economy, 82% of the Academy Trust's income is provided in the form of fixed government funding which is allocated six months ahead of each academic year. This allows management to divert resources to other areas and review costs should funding decrease. As such, the Academy Trust can reliably forecast its future financial position.

Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

NOTES TO THE FINANCIAL STATEMENTS

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions and there is not unconditional entitlement to the income, its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable.

Capital grants are recognised when there is entitlement and not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance sheet in the restricted fixed asset fund.

Sponsorship income

The value of sponsorship provided to the Academy Trust is recognised in the Statement of Financial Activities in the period in which it is receivable, (where there are no performance related conditions) where the receipt is probable and the amount can be measured reliably.

Donations

Donations are included in the Statement of Financial Activities on a receivable basis (where there are no performance related conditions) where the receipt is probable and the amount can be measured reliably.

Other Income

Other income is recognised in the period in which it is receivable and to the extent that the goods have been provided or on completion of the service.

Donated services and gifts in kind

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding

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amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's accounting policies.

Interest receivable

Interest receivable is included within the statement of financial activities on a receivable basis.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

- **Expenditure on Raising Funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable Activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets

Tangible fixed assets acquired since the Academy Trust was established are included in the accounts at cost. All assets costing more than £1,000 and with an expected useful life exceeding one year are capitalised. Fixed assets donated by third parties are recognised as income at their fair value in the period in which the Academy Trust has entitlement to the incoming resources, where the benefit to the Academy Trust can be reliably measured and where any performance related conditions have been fully met.

Depreciation

Depreciation is charged on a straight line basis beginning in the year in which the asset is brought into use at the following annual rates:

Leasehold buildings and improvements	2% p.a.
Leasehold building refurbishments	10% p.a.
Furniture, fittings and equipment	25% p.a.
Computer equipment	25% p.a.
Motor vehicles	25% p.a.

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Where fixed assets have been acquired with the aid of specific grants or donations, they are included in the balance sheet at cost or valuation and are depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund (in the Statement of Financial Activities and carried forward in the balance sheet). The depreciation on such assets is charged in the Statement of Financial Activities over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use. Fixed assets donated by third parties are recognised as income at their fair value in the period in which the Academy Trust has entitlement to the incoming resources, where the benefit to the Academy Trust can be reliably measured and where any performance related conditions have been fully met.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Stock

Catering stocks are stated at the lower of cost and net realisable value.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

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Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Leased assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Agency arrangements

The Academy Trust acts as an agent in distributing 16-19 Bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Academy Trust does not have control over the charitable application of the funds. The funds received and paid and any balances held are disclosed in note 28.

Pensions

Academy Trust staff are members of three pension schemes, all of which are defined benefit schemes. More details of the schemes are given in note 24.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 24, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS and the GDST Defined Benefit Scheme are funded schemes and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the

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interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the ESFA/DfE.

Financial instruments

The Academy Trust only holds basic financial statements as defined in FRS102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial statements and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Amounts due to Girl's Day School Trust are held at face value less any impairment.

Cash at bank – is classified as a basic financial instrument and is measured at fair value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to Girl's Day School Trust are held at face value less any impairment.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the ESFA/DfE.

NOTES TO THE FINANCIAL STATEMENTS

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme and GDST pension scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The Academy Trust has determined that it is entitled to the ongoing building work at the 31 August 2020 and has therefore recognised the assets as assets under construction within fixed assets. Completion occurred subsequent to year end and handover to the Academy Trust took place on 26 October 2020. Please refer to Note 11 for further details.

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NOTES TO THE FINANCIAL STATEMENTS

2 DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £'000	Restricted funds £'000	2020 Total £'000	Unrestricted funds £'000	Restricted Funds £'000	2019 Total £'000
Sponsor capital donation	-	14	14	-	-	-
Other capital donation	-	1,705	1,705	-	2,548	2,548
Sponsor revenue donation	37	-	37	70	-	70
Other donations	1	-	1	20	-	20
	<u>38</u>	<u>1,719</u>	<u>1,757</u>	<u>90</u>	<u>2,548</u>	<u>2,638</u>

3 OTHER TRADING ACTIVITIES

	Unrestricted funds £'000	Restricted funds £'000	2020 Total £'000	Unrestricted funds £'000	Restricted Funds £'000	2019 Total £'000
Hire of facilities	102	-	102	235	-	235
Catering income	328	-	328	471	-	471
Sundry income	27	-	27	37	-	37
Transport scheme income	114	-	114	139	-	139
	<u>571</u>	<u>-</u>	<u>571</u>	<u>882</u>	<u>-</u>	<u>882</u>

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4 INVESTMENT INCOME

	Unrestricted funds £'000	Restricted funds £'000	2020 Total £'000	Unrestricted funds £'000	Restricted Funds £'000	2019 Total £'000
Short term deposits	5	-	5	5	-	5

5 FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS

	Unrestricted funds £'000	Restricted funds £'000	2020 Total £'000	Unrestricted funds £'000	Restricted Funds £'000	2019 Total £'000
DfE/EFA revenue grants						
General Annual Grant (GAG)	-	9,628	9,628	-	9,359	9,359
Other DfE grants	-	1,160	1,160	-	731	731
Capital grant	-	327	327	-	112	112
	-	11,115	11,115	-	10,202	10,202
Other Government grants						
Other Government grants	-	185	185	-	154	154
	-	185	185	-	154	154
Exceptional Government Funding						
Coronavirus Job Retention Scheme	-	75	75	-	-	-
Coronavirus exceptional support	-	12	12	-	-	-
	-	87	87	-	-	-
Other income from the Academy Trust's educational operations	20	100	120	61	85	146
	20	100	120	61	239	300
	20	11,487	11,507	61	10,441	10,502

NOTES TO THE FINANCIAL STATEMENTS

5 FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS (CONTINUED)

The Academy Trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "exceptional government funding".

The funding received for coronavirus exceptional support covers £12k of premises costs. These costs are included in notes 6 and 7 below as appropriate.

The Academy Trust furloughed some of its catering and community hire roles under the government's CJRS. The funding received of £75k relates to staff costs in respect of 20 staff which are included within note 8 below as appropriate.

6 EXPENDITURE

	Non pay expenditure			2020	2019
	Staff costs	Premises	Other	Total	Total
	£'000	£'000	Costs £'000	£'000	£'000
Costs of activities for generating funds	348	-	367	715	807
	348	-	367	715	807
Academy's educational operations					
Direct costs	8,108	346	442	8,896	8,518
Allocated support costs	1,695	1,242	433	3,370	3,350
	9,803	1,588	875	12,266	11,868
	10,151	1,588	1,242	12,981	12,675

Net income/(expenditure) for the year includes:

	2020	2019
	£'000	£'000
Depreciation	812	805
Operating lease rentals	27	27
Fees payable to auditor		
- Audit	20	16
- Other services (tax advisory)	3	-
Loss/(profit) on disposal of fixed assets	14	-

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7 CHARITABLE ACTIVITIES

	Unrestricted funds £'000	Restricted funds £'000	2020 Total £'000	Unrestricted funds £'000	Restricted funds £'000	2019 Total £'000
Teaching and educational support staff costs	-	8,108	8,108	-	7,710	7,710
Depreciation	-	346	346	-	332	332
Educational supplies	-	264	264	-	273	273
Examination fees	-	141	141	-	170	170
Staff development	-	11	11	-	16	16
Other direct costs	-	26	26	-	17	17
Total	-	8,896	8,896	-	8,518	8,518

	Unrestricted funds £'000	Restricted funds £'000	2020 Total £'000	Unrestricted funds £'000	Restricted funds £'000	2019 Total £'000
Analysis of support costs						
Support staff costs	-	1,695	1,695	-	1,651	1,651
Depreciation	-	480	480	-	473	473
Technology costs	-	127	127	-	135	135
Premises costs	-	762	762	-	776	776
Other support costs	-	285	285	-	297	297
Governance costs	-	21	21	-	18	18
	-	3,370	3,370	-	3,350	3,350
	-	12,266	12,266	-	11,868	11,868

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8 STAFF COSTS

	2020	2019
	£'000	£'000
a. Staff costs		
Wages and salaries	7,412	7,322
Social security costs	724	716
Other pension costs	1,738	1,599
	9,874	9,637
Supply teacher costs	51	54
	9,925	9,691

b. Non-statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non contractual severance payments totalling £nil (2019: £nil).

c. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2020	2019
	Number	Number
Charitable activities		
Teachers	137	134
Administration and support	124	127
Management	16	14
	277	275

NOTES TO THE FINANCIAL STATEMENTS

STAFF COSTS (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and national insurance contributions) exceeded £60,000 was:

	2020 Number	2019 Number
£60,001 - £70,000	2	2
£90,001 - £100,000	-	1
£100,001 - £110,000	1	-
£110,001 - £120,000	1	1
£140,001 - £150,000	-	1

e. Key management personnel

The key management personnel of the Academy Trust comprise the trustees and the senior management teams. The senior management teams comprise the Principals, Vice Principals, Assistant Vice Principals, the Finance Directors and Administrative Manager. The total amount of employee benefits (including employer pension and National Insurance contributions) received by key management personnel for their services to the Academy Trust was £1,345,623 (2019: £1,328,492).

NOTES TO THE FINANCIAL STATEMENTS

9 RELATED PARTY EXPENSES, TRUSTEES' AND LOCAL GOVERNORS' REMUNERATION AND EXPENSES

The Principals and staff Local Governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as Local Governors. The Trustees and Local Governors did not receive any payments from the Academy Trust in respect of their roles as Trustees and Local Governors. The Principals' remuneration is shown below. The staff Local Governors are not Trustees and hence their remuneration is not disclosed.

	2020	2019
	£'000	£'000
Principal – Belvedere Academy	110	147
Principal – Birkenhead Academy	113	111

The employer's pension contributions paid in the year were:-

Principal – Belvedere Academy £26,051(2019: £24,275)
Principal – Birkenhead Academy £24,871 (2019: £16,970)

The Trustees and Local Governors did not receive any payment or reimbursed expenses from the Academy Trust during the year (2019: £Nil).

Related party transactions involving the Trustees are set out in note 25 and 26.

10 TRUSTEES', LOCAL GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy Trust has purchased insurances to protect Trustees, Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2020 was £1,100 (2019: £1,100). The cost of this insurance is included in the total insurance cost.

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11 TANGIBLE FIXED ASSETS

	Leasehold improvements £'000	Long leasehold buildings £'000	Leasehold refurbishments £'000	Assets under construction £'000	Educational furniture and equipment £'000	Motor vehicles £'000	ICT equipment £'000	Total £'000
Cost								
At 1 September 2019	22,879	13,530	410	2,198	1,005	16	1,588	41,626
Additions	-	-	270	1,637	40	-	49	1,997
Disposals	(18)	-	-	-	-	-	-	(18)
At 31 August 2020	<u>22,861</u>	<u>13,530</u>	<u>680</u>	<u>3,835</u>	<u>1,045</u>	<u>16</u>	<u>1,637</u>	<u>43,605</u>
Depreciation								
At 1 September 2019	3,630	2,908	233	-	975	1	1,513	9,260
Provided in the year	457	271	41	-	15	4	24	812
Disposals	(4)	-	-	-	-	-	-	(4)
At 31 August 2020	<u>4,083</u>	<u>3,179</u>	<u>274</u>	<u>-</u>	<u>990</u>	<u>5</u>	<u>1,537</u>	<u>10,068</u>
Net book value								
At 31 August 2020	<u>18,778</u>	<u>10,351</u>	<u>406</u>	<u>3,835</u>	<u>55</u>	<u>11</u>	<u>100</u>	<u>33,536</u>
At 31 August 2019	<u>19,249</u>	<u>10,622</u>	<u>177</u>	<u>2,198</u>	<u>30</u>	<u>15</u>	<u>75</u>	<u>32,366</u>

The Academy Trust's transactions relating to assets under construction included the further construction of a building extension donated by Liverpool City Council. The costs to date have been recognised as a fixed asset due to the build being on land owned by the Academy Trust, indicating entitlement to the asset during this period. Building work with costs of £1,637k are shown as an addition to the building under construction during the year. The works were completed in October 2020 with the building handed over from the Council on 26 October 2020.

12 STOCKS

	2020 £'000	2019 £'000
Catering	<u>-</u>	<u>2</u>

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NOTES TO THE FINANCIAL STATEMENTS

13 DEBTORS

	2020	2019
	£'000	£'000
ESFA capital grants receivable	163	-
ESFA other grants receivable	50	51
Amount due from The Girls' Day School Trust	16	2
VAT recoverable	145	276
Trade debtors	23	75
Other debtors	10	14
Prepayments and accrued income	270	193
	677	611

14 CREDITORS: Amounts falling due within one year

	2020	2019
	£'000	£'000
Trade creditors	192	164
Accruals and deferred income	705	407
Taxation and social security	258	250
Amounts due to The Girls' Day School Trust	421	839
Other creditors	250	218
	1,826	1,878

DEFERRED INCOME

	2020	2019
	£'000	£'000
Deferred income at 1 September 2019	212	113
Resources deferred in the year	122	212
Amounts released from previous years	(210)	(113)
Deferred income at 31 August 2020	124	212

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NOTES TO THE FINANCIAL STATEMENTS

DEFERRED INCOME (continued)

At the balance sheet date the Academy Trust was holding funds received in advance relating to:

	2020	2019
	£'000	£'000
Deferred ESFA capital grants	25	55
Deferred grants for educational projects	54	90
Funds received in advance for locker hire pupil lunches	10	14
Sundry	35	53
	124	212

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NOTES TO THE FINANCIAL STATEMENTS

15 FUNDS

	Balance at 1 September 2019	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2020
	£'000	£'000	£'000	£'000	£'000
Restricted general funds					
General Annual Grant	(1,530)	9,628	(9,493)	-	(1,395)
Other ESFA grants	-	1,161	(1,161)	-	-
LEA and other grants	-	271	(271)	-	-
Other restricted	-	100	(100)	-	-
Pensions reserve	(3,889)	-	(415)	(142)	(4,446)
	<u>(5,419)</u>	<u>11,160</u>	<u>(11,440)</u>	<u>(142)</u>	<u>5,841</u>
Restricted fixed asset funds					
DfE/ESFA capital grants	18,236	327	(490)	-	18,073
Private sector capital sponsorship	1,098	57	(46)	-	1,109
Capital expenditure from GAG	87	-	(1)	-	86
Local Authority capital grants	2,560	1,662	(16)	-	4,206
Private sector long leasehold grant	10,616	-	(271)	-	10,345
Other government grants	55	-	(2)	-	53
	<u>32,652</u>	<u>2,046</u>	<u>(826)</u>	<u>-</u>	<u>33,872</u>
Total restricted funds	<u>27,233</u>	<u>13,207</u>	<u>(12,266)</u>	<u>(142)</u>	<u>28,031</u>
Unrestricted funds	<u>2,251</u>	<u>635</u>	<u>(716)</u>	<u>-</u>	<u>2,170</u>
Total funds	<u>29,484</u>	<u>13,841</u>	<u>12,982</u>	<u>(142)</u>	<u>30,201</u>

NOTES TO THE FINANCIAL STATEMENTS

FUNDS (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018	Income	Expenditure	Gains, losses and transfers	Balance at 31 August 2019
	£'000	£'000	£'000	£'000	£'000
Restricted general funds					
General Annual Grant	(1,272)	9,359	(9,617)	-	(1,530)
Start-Up Grant	-	-	-	-	-
Other EFA grants	-	731	(731)	-	-
LEA and other grants	-	144	(144)	-	-
Other restricted	-	85	(85)	-	-
Pensions reserve	(2,098)	-	(486)	(1,305)	(3,889)
	(3,370)	10,319	(11,063)	(1,305)	(5,419)
Restricted fixed asset funds					
DfE/ESFA capital grants	18,599	112	(475)	-	18,236
Private sector capital sponsorship	1,075	70	(47)	-	1,098
Capital expenditure from GAG	88	-	(1)	-	87
Local Authority capital grants	92	2,478	(10)	-	2,560
Private sector long leasehold grant	10,887	-	(271)	-	10,616
Other government grant	46	10	(1)	-	55
	30,787	2,670	(805)	-	32,652
Total restricted funds	27,417	12,989	(11,868)	(1,305)	27,233
Unrestricted funds	2,020	1,038	(807)	-	2,251
Total funds	29,437	14,027	(12,675)	(1,305)	29,484

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant must be used for the normal running costs of the academies within the Academy Trust. Section 3.10.1 of the Academies Financial Handbook removed the previous limits on the amount of General Annual Grant that may be carried forward for eligible academies (eligible academies being those that have moved to census based pupil

NOTES TO THE FINANCIAL STATEMENTS

number funding). Both Belvedere and Birkenhead Academy meet this criteria and hence the Academy Trust is not subject to a limit on the amount to GAG that can be carried forward.

Local Authority grants relate to local authority funding for the provision of education by the academies within the Academy Trust.

The ESFA capital grants are provided by the Government for specific capital purposes.

Sponsorship funds are those funds provided by the academies' sponsors for specific capital projects. The long leasehold grants relate to the capitalisation of the 99 year leases of the properties at Belvedere Road and Devonshire Place which were granted to the Academy Trust by The Girls' Day School Trust.

The transfer from the restricted general fund to the restricted fixed asset fund of £nil (2019: £Nil) represents the total capital expenditure funded from the General Annual Grant during the year.

Analysis of academies by fund balance

Fund balances at 31 August 2020 were allocated as follows:

	Total £'000
Belvedere Academy	437
Birkenhead Academy	338
Central Services	-
Total before fixed asset funds and pension reserve	<u>775</u>
Restricted fixed asset funds	33,872
Pension reserve	<u>(4,446)</u>
Total funds	<u><u>30,201</u></u>

NOTES TO THE FINANCIAL STATEMENTS

FUNDS (continued)

Analysis of Academies by cost:

	Teaching and educational support staff costs	Other support staff costs	Educational supplies	Other costs (excluding depreciation)	Total
	£'000	£'000	£'000	£'000	£'000
Belvedere Academy	3,927	866	216	933	5,942
Birkenhead Academy	4,180	829	226	978	6,213
	8,107	1,695	442	1,911	12,155

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Fund balances at 31 August 2020 are represented by:

	Unrestricted funds £'000	Restricted general funds £'000	Restricted fixed asset funds £'000	Total funds £'000
Tangible fixed assets	-	-	33,536	33,536
Current assets	2,406	(112)	643	2,937
Current liabilities	(236)	(1,283)	(306)	(1,826)
Pension scheme liability	-	(4,446)	-	(4,446)
Total	2,170	(5,841)	33,872	30,201

NOTES TO THE FINANCIAL STATEMENTS

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

Fund balances at 31 August 2019 were represented by:

	Unrestricted funds £'000	Restricted general funds £'000	Restricted fixed asset funds £'000	Total funds £'000
Tangible fixed assets	-	-	32,365	32,365
Current assets	2,381	154	351	2,886
Current liabilities	(130)	(1,684)	(64)	(1,878)
Pension scheme liability	-	(3,889)	-	(3,889)
Total	2,251	(5,419)	32,652	29,484

17 CAPITAL COMMITMENTS

The Academy Trust had capital commitments of £Nil at 31 August 2020 (2019: £Nil).

18 COMMITMENTS UNDER OPERATING LEASES

At 31 August 2020 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2020 £'000	Other 2019 £'000
Amounts due within one year	11	11
Amounts due between one and five years	23	34
Amounts due after five years	-	-
	34	45

NOTES TO THE FINANCIAL STATEMENTS**19 RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2020	2019
	£'000	£'000
Net income for the year (as per the Statement of Financial Activities)	859	1,352
Depreciation (note 11)	812	805
Capital grants from DFE and other capital income	(2,046)	(2,670)
Loss on disposal of tangible fixed assets	14	-
Decrease/(increase) in stocks	2	(1)
(Increase)/decrease in debtors	(66)	16
Decrease) in creditors	(52)	(38)
Defined benefit pension scheme cost less contributions payable	344	432
Defined benefit pension scheme finance cost	71	54
Interest received	(5)	(5)
Net cash used in) operating activities	(67)	(55)

20 CASH FLOWS FROM INVESTING ACTIVITIES

	2020	2019
	£'000	£'000
Interest received	5	5
Purchase of tangible fixed assets	(1,997)	(145)
Capital grants/donations from DFE	327	112
Capital funding received from sponsors and others	1,719	83
Receipts from sale of tangible fixed assets	-	-
Increase in capital creditors	-	-
Net cash provided by investing activities	54	55

NOTES TO THE FINANCIAL STATEMENTS

21 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2020 £'000	2019 £'000
Cash at bank and in hand	2,260	2,273
Total cash and cash equivalents	<u>2,260</u>	<u>2,273</u>

ANALYSIS OF CHANGES IN NET DEBT

	At 1 September 2019 £'000	Cash flows £'000	New finance leases £'000	Other non- cash changes £'000	At 1 September 2019 £'000
Cash	2,273	(13)	-	-	2,260
Total	<u>2,273</u>	<u>(13)</u>	<u>-</u>	<u>-</u>	<u>2,260</u>

22 CONTINGENT LIABILITIES

There were no contingent liabilities to disclose at 31 August 2020 or 31 August 2019.

23 MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

NOTES TO THE FINANCIAL STATEMENTS

24 PENSION COMMITMENTS

Pension and similar obligations

The Academy Trust's employees belong to three principal pension schemes: The Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the Merseyside Pension Fund and the GDST Pension Scheme for non-teaching staff. All three schemes are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and that of the LGPS 31 March 2019. The GDST Pension Scheme was closed to future benefit accrual from 31 December 2016.

Support Staff Pensions

The deficit of £4,446k included in the financial statements is made up as follows:

	2020	2019
	£'000	£'000
Local Government Pension Scheme	(4,142)	(3,790)
GDST Pension Scheme	(304)	(99)
	<u>(4,446)</u>	<u>(3,889)</u>

Contributions amounting to £174,722 (2019: £145,493) were payable to the schemes at 31 August 2020 and are included within creditors. Prepaid contributions amounted to £5,944 (2019: £21,700) at 31 August 2020 and are included within debtors.

Teachers' Pension Scheme Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer

NOTES TO THE FINANCIAL STATEMENTS

Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £1,497,931 (2018: £806,453). A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The Academy Trust is one of several employing bodies within the Local Government Pension Scheme (LGPS).

The LGPS is a funded defined benefit scheme with the assets held in separate trustee administered funds.

The total contribution made for the year ended 31 August 2020 was £415,545 of which employers' contributions totalled £306,492 and employees' contributions totalled £109,054. The amounts for each Academy were:

- Belvedere Employer contributions £116,942 and Employee contributions £48,421.

NOTES TO THE FINANCIAL STATEMENTS

- Birkenhead Employer contributions £189,550 and Employee contributions £60,633.

PENSION AND SIMILAR OBLIGATIONS (continued)

Local Government Pension Scheme (continued)

The employer's contribution rate comprises two elements:

- The future service funding rate.
- The past service adjustment. This is a stepped amount for each of the three years of the valuation period.

	Belvedere 2020	Birkenhead 2020
Future service funding rate	16.10%	18.30%
Past service adjustment - 2020 total	£16,900	£19,300

Parliament has agreed, at the request of the Secretary of State for Education, to guarantee that, in the event of academy closure, outstanding LGPS liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

From 1 April 2008, the employees' contribution rate is banded according to the individual employee's pensionable pay. Employees' rate ranged from 5.5% to 9.9% in the year ended 31 August 2020.

Principal Actuarial Assumptions	Belvedere At 31 August 2020 %	Belvedere At 31 August 2019 %	Birkenhead At 31 August 2020 %	Birkenhead At 31 August 2019 %
Rate of increase in salaries	3.80	3.50	3.80	3.50
Rate of increase for pensions in payment	2.40	2.10	2.40	2.10
Discount rate for scheme liabilities	1.80	1.80	1.80	1.80
Inflation assumption (CPI)	2.30	2.00	2.30	2.00
Commutation of pensions to lump sums	50.00	50.00	50.00	50.00

NOTES TO THE FINANCIAL STATEMENTS

PENSION AND SIMILAR OBLIGATIONS (continued)

Local Government Pension Scheme (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2020	At 31 August 2019
<i>Retiring today</i>		
Males	20.9	22.2
Females	24	25.0
<i>Retiring in 20 years</i>		
Males	22.5	25.2
Females	25.9	27.9

	Belvedere Fair value at 31 Aug 2020 £'000	Belvedere Fair value at 31 Aug 2019 £'000	Birkenhead Fair value at 31 Aug 2020 £'000	Birkenhead Fair value at 31 Aug 2019 £'000
Equities	1,171	1,160	737	582
Government bonds	60	231	38	116
Other bonds	332	125	209	63
Property	216	204	136	103
Cash	130	73	82	37
Other	495	476	312	240
Total market value of assets	2,404	2,269	1,514	1,141
Present value of scheme liabilities	(4,563)	(4,501)	(3,497)	(2,699)
(Deficit) in the scheme	(2,159)	(2,232)	(1,983)	(1,558)

The actual return on the scheme assets was:

- Belvedere £14,000 (2019: £102,000)
- Birkenhead £7,000 (2019: £48,000)

NOTES TO THE FINANCIAL STATEMENTS

PENSION AND SIMILAR OBLIGATIONS (continued)

Local Government Pension Scheme (continued)

Amount recognised in the statement of financial activities

	Belvedere	Belvedere	Birkenhead	Birkenhead
	2020	2019	2020	2019
	£'000	£'000	£'000	£'000
Current service cost (net of employer contributions)	150	89	199	116
Past service cost	-	139	-	90
Net interest cost	39	29	26	20
Admin expenses	4	4	5	5
Total operating charge	193	261	230	231

Movements in the present value of defined benefit obligations were as follows:

	Belvedere	Belvedere	Birkenhead	Birkenhead
	2020	2019	2020	2019
	£'000	£'000	£'000	£'000
At 1 September	4,501	3,198	2,699	1,697
Current service cost	280	225	385	286
Past service cost	-	139	-	90
Interest cost	81	91	49	48
Employee contributions	49	49	61	56
Actuarial (gain)/loss	(333)	900	319	532
Benefits paid	(15)	(101)	(16)	(10)
At 31 August	4,563	4,501	3,497	2,699

NOTES TO THE FINANCIAL STATEMENTS

PENSION AND SIMILAR OBLIGATIONS (continued)

Local Government Pension Scheme (continued)

Movements in the fair value of Academy's share of scheme assets:

	Belvedere	Belvedere	Birkenhead	Birkenhead
	2020	2019	2020	2019
	£'000	£'000	£'000	£'000
At 1 September	2,269	2,087	1,141	882
Expected return on assets	42	62	23	28
Actuarial gains/(losses)	(67)	40	124	20
Employer contributions	130	136	186	170
Employee contributions	49	49	61	56
Benefits paid	(15)	(101)	(16)	(10)
Administration expenses	(4)	(4)	(5)	(5)
At 31 August	2,404	2,269	1,514	1,141

The estimated value of employer contributions for the year ended 31 August 2021 is:

- Belvedere £157,000
- Birkenhead £216,000

NOTES TO THE FINANCIAL STATEMENTS

PENSION AND SIMILAR OBLIGATIONS (continued)

GDST Defined Benefits Pension Scheme

The GDST scheme is a funded defined benefits scheme, with the assets held in separate trustee administered funds. The scheme was closed to new entrants and to future accrual of benefits as of 31 December 2016.

The total contribution made for the year ended 31 August 2020 was £nil (2019: £nil) of which employer's contributions totalled £nil (2019: £nil) and employees' contributions totalled £nil (2019: £nil).

The amounts for each academy were:

- Belvedere Employer contributions £nil (2019: £nil) and Employee contributions £nil (2019: £nil)
- Birkenhead Employer contributions £nil (2019: £nil) and Employee contributions £nil (2019: £nil)

Principal Actuarial Assumptions	At 31 August 2020	At 31 August 2019
Rate of increase in salaries	N/A	N/A
Rate of increase for pensions in payment/ inflation	2.35%	2.35%
Discount rate for scheme liabilities	1.65%	1.85%
Inflation assumption (CPI)	2.68%	2.35%

The Academy Trust's share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value at 31 Aug 2020 £'000	Fair value at 31 Aug 2019 £'000
Equities	358	314
Government bonds	115	104
Other bonds	62	295
Cash	120	5
Other	160	57
Total market value of assets	815	775
Present value of scheme liabilities	(1,119)	(874)
(Deficit) in the scheme	(304)	(99)

NOTES TO THE FINANCIAL STATEMENTS

PENSION AND SIMILAR OBLIGATIONS (continued)

GDST Defined Benefits Pension Scheme

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2020	At 31 August 2019
<i>Retiring today</i>		
Males	22.4	22.2
Females	24.3	24.2
<i>Retiring in 20 years</i>		
Males	24	24.0
Females	25.8	25.8

Total expenditure recognised in the Statement of Financial Activities

	2020 £'000	2019 £'000
Net interest cost	4	5
Curtailments and administration expenses	2	2
Total operating charge	6	7

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 102 is a £329,000 (2019: £116,000) loss.

NOTES TO THE FINANCIAL STATEMENTS

PENSION AND SIMILAR OBLIGATIONS (continued)

Movements in the present value of defined benefit obligations were as follows:

	2020 £'000	2019 £'000
At 1 September	874	923
Interest cost	16	24
Actuarial loss/(gain)	252	(48)
Benefits paid	(23)	(25)
At 31 August	1,119	874

Movements in the fair value of the Academy Trust's share of scheme assets:

	2020 £'000	2019 £'000
At 1 September	775	751
Interest income	14	19
Actuarial gains/(losses)	39	19
Employer contributions	14	13
Benefits paid	(23)	(25)
Administration expenses	(4)	(2)
At 31 August	815	775

The estimated value of employer contributions for the year ended 31 August 2020 is £nil.

NOTES TO THE FINANCIAL STATEMENTS

25 RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy Trust's operations and the composition of the board of trustees/local governing body being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a trustee/local governor may have an interest. All transactions involving such organisations are conducted in accordance with the Academy Trust's financial regulations and normal procurement procedures.

The Girls' Day School Trust (GDST), the main sponsor of the Academy Trust, had the following trustees in common during the year:

Hilary Ann Ewing (appointed 14 November 2019)
 Judith Simons
 Anne Hockaday (appointed 14 October 2020)

Cheryl Giovannoni, the Chief Executive of the GDST and Jonathan Davis, the Chief Financial Officer of the GDST, are also trustees of the Academy Trust.

A formal operating agreement exists between the Academy Trust and the GDST whereby the GDST shall supply a number of services to the Academy Trust (at no more than such services could reasonably be obtained in the open market). The GDST has carried out a costing exercise to demonstrate that all services provided have actually been delivered to the Academy Trust at less than cost. The amount of services supplied in the year ended 31 August 2020 is as follows:

	2020	2019
	£'000	£'000
ICT support services	84	84
Payroll services	13	12
Internal audit services	1	1
	98	97

NOTES TO THE FINANCIAL STATEMENTS

RELATED PARTY TRANSACTIONS (continued)

Creditors includes the sum of £421,014 (2019: £838,823) which was due from the Academy Trust to the GDST at 31 August 2020. This amount comprises:

	2020	2019
	£'000	£'000
Reimbursement of payroll costs	366	809
Creditor for services/advice	55	30
Other	-	-
	421	838

Debtors include the sum of £15,989 (2019: £1,676) receivable from the GDST.

26 TRUSTEES' AND LOCAL GOVERNORS' REMUNERATION AND EXPENSES

The Principal and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of Principal and Staff, and not in respect of their services as Governors. Other Governors did not receive any payments from the Academy Trust in respect of their role as Governors.

27 ULTIMATE CONTROLLING COMPANY

The immediate parent undertaking and ultimate controlling party is The Girls' Day School Trust, a charitable company incorporated in England and Wales. The consolidated financial statements of Girls' Day School Trust are available to the public and may be obtained from Companies House.

28 AGENCY ARRANGEMENTS

The Academy Trust distributes 16-19 Bursary Funds to students as an agent for ESFA. In the year ended 31 August 2020 the Academy Trust received £36,369 and disbursed £32,075 from the Fund. Unspent Bursary Funding from previous years of £25,091 is included in creditors.

29 POST BALANCE SHEET EVENTS

As stated in Note 11, work on the new building at the Belvedere Academy was completed subsequent to year end. The building was handed over to the Academy Trust by Liverpool City Council on 26 October 2020 and has been accepted subject to finalisation of terms.

GDST Academy Trust
Annual Report and Financial statements for the year ended 31 August 2020

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NOTES TO THE FINANCIAL STATEMENTS

England entered into a second national lockdown on 5th November 2020 for an initial period of one month due to the COVID-19 virus. The Academies remained open and fully operational during this time.