

## Key Stage 3 Learning Objectives

By following our strategically planned and developmental careers programme by the end of Key Stage 3 our students should be able to...

### Section 1: Developing yourself through careers, employability and enterprise education

Self-awareness, self-determination and self-improvement underpin aspiration, ambition and achievement in careers, learning and the world of work

1. To describe yourself, your strengths and preferences
2. To be able to focus on the positive aspects of your wellbeing, progress and achievements
3. To explain how you are benefitting as a learner from careers, employability and enterprise activities and experiences

### Section 2: Learning about careers and the world of work

Exploring, investigating and understanding the opportunities, responsibilities and experiences that careers and the world of work have to offer is a prerequisite for successful planning and development

1. To describe different explanations of what careers are and how they can be developed
2. To give examples of different kinds of work and why people's satisfaction with their working lives can change
3. To give examples of different business organisational structure
4. To be aware of what labour market information (LMI) is and how it can be useful to you
5. To identify how to stand up to stereotyping and discrimination that is damaging to you and those around you
6. To be aware of the laws and bye-laws relating to young people's permitted hours and types of employment; and know how to minimise health and safety risks to you and those around you

### Section 3: Developing your career management, employability and enterprise skills

Developing a range of career management, employability and enterprise skills is the key to meeting challenges, making progress and managing change

1. To identify your personal networks of support, including how to access and make the most of impartial face-to-face and digital careers information, advice and guidance services
2. To recognise the qualities and skills you have demonstrated both in and out of school that will help to make you employable
3. To recognise when you are using qualities and skills that entrepreneurs demonstrate
4. To show that you can manage a personal budget and contribute to household and school budgets
5. To know how to identify and systematically explore the options open to you at a decision point
6. To know how to make plans and decisions carefully including negotiating with those who can help you get the qualifications, skills and experience you need
7. To know how to prepare and present yourself well when going through a selection process
8. To show that you can be positive, flexible and well-prepared at transition points in your life