Key Stage 4 Learning Objectives

By following our strategically planned and developmental careers programme by the end of Key Stage 3 our students should be able to...

Section 1: Developing yourself through careers, employability and enterprise education, Self-awareness, self-determination and self-improvement underpin aspiration, ambition and achievement in careers, learning and the world of work

- 1. To recognise how you are changing, what you have to offer and what's important to you
- 2. To explain how you manage your wellbeing, progress and achievements through telling your story in a positive way
- 3. To review and reflect upon how you are benefitting as a learner from careers, employability and enterprise activities and experience

Section 2: Learning about careers and the world of work, Exploring, investigating and understanding the opportunities, responsibilities and experiences that careers and the world of work have to offer is a prerequisite for successful planning and development

- 1. To discuss the skills involved in managing your own career
- 2. To explain how work and working life is changing and how this may impact on your own and other people's career satisfaction
- 3. To explain different types of business organisational structures, how they operate and how they measure success
- 4. To be able to find relevant labour market information (LMI) and know how to use it in your career planning
- 5. To recognise and challenge stereotyping, discrimination and other barriers to equality, diversity and inclusion and know your rights and responsibilities in relation to these issues
- 6. To be aware of your responsibilities and rights as a student, trainee or employee for staying healthy and following safe working practice

Section 3: Developing your career management, employability and enterprise skills. Developing a range of career management, employability and enterprise skills is the key to meeting challenges, making progress and managing change

- 1. To build your personal networks of support including how to access and make the most of a wide range of impartial face-to-face and digital careers information, advice and guidance services
- 2. To show how you are developing the qualities and skills which will help you to improve your employability
- 3. To show that you can be enterprising in the way you learn, work and manage your career
- 4. To show that you can manage financial issues related to your education, training and employment choices including knowing
- 5. how to access sources of financial support that may be open to you
- 6. To be able to research your education, training, apprenticeship, employment and volunteering options including information about the best progression pathways through to specific goals
- 7. To know how to make plans and decisions carefully including how to solve problems and deal appropriately with influences on you
- 8. To know your rights and responsibilities in a selection process and strategies to use to improve your chances of success
- 9. To review and reflect on previous transitions to help you improve your preparation for future moves in education, training and employment