

## **Key Stage 5 Learning Objectives**

By following our strategically planned and developmental careers programme by the end of Key Stage 3 our students should be able to...

**Section 1:** Developing yourself through careers, employability and enterprise education: Self-awareness, self-determination and self-improvement underpin aspiration, ambition and achievement in careers, learning and the world of work

1. To assess how you are changing and be able to match your skills, interests and values to requirements and opportunities in learning and work
2. To reflect on the positive elements in your career story to show the responsibility you are taking for managing your own wellbeing, progress and achievements
3. To show that you are proactive in taking part in and learning from careers, employability and enterprise activities and experiences

**Section 2:** Learning about careers and the world of work Exploring, investigating and understanding the opportunities, responsibilities and experiences that careers and the world of work have to offer is a prerequisite for successful planning and development

1. To reflect on changing career processes and structures and their possible effects on your experience and management of your own career development
2. To discuss the personal, social, economic and environmental impacts of different kinds of work and working life in the context of your own thinking about career satisfaction
3. To explain the main reasons why business organisations change their structures
4. To be able to draw conclusions from researching and evaluating relevant labour market information (LMI) to support your future plans
5. To reflect critically on the ethical, legal and business case for equality, diversity and inclusion in the workplace and the implications for your behaviour and others
6. To recognise different levels of risks and understand your responsibilities and rights as a student, trainee or employee for
7. staying healthy and observing safe working practices

**Section 3:** Developing your career management, employability and enterprise skills. Developing a range of career management, employability and enterprise skills is the key to meeting challenges, making progress and managing change

1. To develop and make the most of your personal networks of support and show that you are a proactive and discerning user of impartial face-to-face and digital careers information, advice and guidance services
2. To explain how you are developing your employability qualities and skills to satisfy your own expectations and the future expectations of your employers and co-workers
3. To develop and apply enterprise qualities and skills in your approach to learning, work and career planning
4. To show how you are developing your personal financial capability to make better decisions about everyday living, further study, training and work
5. To be able to research and evaluate progression pathways and return on investment for the higher and further education, training, apprenticeship, employment and volunteering options open to you
6. To know how to make career enhancing plans and decisions including developing the resilience required to sustain them
7. To know how to prepare for, perform well and learn from participating in selection processes
8. To know how to develop and use strategies which will help you to deal with the challenges of managing your career transitions